



NEWS RELEASE

**FEDERAL MEDIATION AND CONCILIATION SERVICE
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FMCS AND FLRA PARTNER TO PROVIDE JOINT TRAINING ON EXECUTIVE ORDER 13522

WASHINGTON, DC– The Federal Mediation and Conciliation Service and the Federal Labor Relations Authority, Office of General Counsel are pleased to announce a joint training on implementing Executive Order 13522, Creating Labor-Management Forums to Improve Delivery of Government Services. FMCS Director George Cohen and FLRA General Counsel Julia Akins Clark stated that they are committed to providing this outreach opportunity to parties to enhance effective and cooperative labor-management relations in the federal sector.

The two-day training program is designed to enhance participants' knowledge of bargaining rights and obligations under the Federal Service Labor-Management Relations Statute. Participants should attend the program with their bargaining counterparts so that management and union representatives will have a common understanding and shared experience of the information and skills needed for effective labor management forums.

Day One will cover bargaining rights and obligations under the Federal Service Labor-Management Relations Statute, particularly section 7106(b)(1), as well as Pre-Decisional Involvement—defining and establishing processes to involve employees, through their union representatives, prior to final decisions being made on agency initiatives.

Day Two training, which will be conducted by the FMCS, will be devoted to the fundamentals of establishing and maintaining an effective Labor Management Forum that meets the goals of the Executive Order, including forum design, agendas, consensual decision-making, facilitation, and other techniques for ensuring committee success.

There is no charge for the program, which will be offered at least two times in seven locations located in FLRA regional office cities. Parties are encouraged to register early as space is limited to 18 two-person teams (labor and management). Dates for the second offering of the program, which will be scheduled between July and September, 2010, will be posted on the FMCS and FLRA web sites in the near future.

[Click here](#) for a registration form that also provides the dates and locations of the first series of trainings in May and June.